



General Interview Questions

1. Tell us a little bit about yourself
2. What are your greatest strengths?
3. What are your greatest weaknesses?
4. What do you like about your current job or what did you like about your last job?
5. Give us an example of when you handled a stressful situation.
6. Give us an example of one of the toughest problems you had to face, and how did you deal with it?
7. Why do you think you should get this position?
8. Do you think you are the best person for this job? If so, why?
9. Why did you apply for this position?
10. Why did you apply for a position with our company and what do you know about us?
11. Why should we hire you?
12. Tell us about your short and long term goals?
13. Where do you see yourself five years from now?
14. Please explain, what does customer service mean to you?
15. What does being a team player mean to you?
16. Give us an example of how you handled a conflict with another employee?
17. What are your salary expectations?
18. What would you consider your most important accomplishment?
19. How would you define success?
20. At your last review, what improvements did your manager suggest you make?
21. What would your coworkers say about you?



Interview Questions: Information Technology

Entry level jobs

1. What is the difference between a hub and a switch?
2. What is a network?
3. What is Active Directory?
4. What is TCP/IP and what does it stand for?
5. What is a default gateway?
6. What does DHCP stand for?
7. What is an IP Address?
8. What is the significance of the IP address 255.255.255.255?
9. What are the 3 major classes of an IP network?
10. What is a Class D IP address?
11. What is OSPF?
12. A user is complaining of delays when using the network. What would you do?

Network Administration

1. What is the difference between layer 2 and layer 3 in the OSI model?
2. What is the difference between a hub, switch, and router?
3. What is a VLAN?
4. What is the difference between TCP and UDP?
5. How do you distinguish a DNS problem from a network problem?
6. What are a runt, Giant, and collision?
7. What is a broadcast storm?
8. What is the purpose of VRRP?
9. What is a VPN?
10. What is a default route?
11. How do you set a default route on an IOS Cisco router?
12. What is a metric?
13. What is a MAC address?
14. What is ARP/RARP?
15. Describe a TCP connection sequence.
16. What is MTU?
17. What other TCP setting can you modify besides MTU to shorten packets?



System Administration

1. What is the difference between layer 2 and layer 3 devices?
2. What is the subnet for a class C network?
3. Have you configured a NIS server/client before? If so, describe what you did.
4. Have you configured a NFS server?
5. What are RAID 1 and RAID 5?
6. What are the required components of Windows Server 2003 for installing Exchange 2003?
7. What must be done to an AD forest before Exchange can be deployed?
8. What Exchange process is responsible for communication with AD?
9. What connector type would you use to connect to the Internet, and what are the two methods of sending mail over that connector?
10. How would you optimize Exchange 2003 memory usage on Windows Server 2003 with more than 1Gb of memory?
11. What are the standard port numbers for SMTP, POP3, IMAP4, RPC, LDAP and Global Catalog?
12. Name the process names for the following: System Attendant, Information Store, SMTP/POP/IMAP/OWA.
13. What is the maximum amount of databases that can be hosted on Exchange 2003 Enterprise?
14. What are the disadvantages of circular logging?
15. What is Active Directory schema?
16. What are the domain functional levels in Windows Server 2003?
17. What is the default domain functional level in Windows Server 2003?
18. What are the forest functional levels in Windows Server 2003?
19. What is a global catalog server?
20. How can we raise domain functional and forest functional levels in Windows Server 2003?
21. What is the default protocol used in directory services?
22. What is IPv6?
23. What are the physical & logical components of ADS?
24. In which domain functional level, we can rename a domain name?
25. What is multimaster replication?
26. What is a site?
27. Which is the command used to remove active directory from a domain controller?
28. What is the file that's responsible for keeping all Active Directory databases?



Interview Questions: Business

1. What are your strengths?
2. What are your weaknesses?
3. Why are you interested in working for *[insert company name here]*?
4. Where do you see yourself in 5 years? 10 years?
5. Why do you want to leave your current company?
6. Why was there a gap in your employment between *[insert date]* and *[insert date]*?
7. What can you offer us that someone else can not?
8. What are three things your former manager would like you to improve on?
9. Are you willing to relocate?
10. Are you willing to travel?
11. Tell me about an accomplishment you are most proud of.
12. Tell me about a time you made a mistake.
13. What is your dream job?
14. How did you hear about this position?
15. What would you look to accomplish in the first 30 days/60 days/90 days on the job?
16. Discuss your resume.
17. Discuss your educational background.
18. Describe yourself.
19. Tell me how you handled a difficult situation.
20. Why should we hire you?
21. Why are you looking for a new job?
22. Would you work holidays/weekends?
23. How would you deal with an angry or irate customer?
24. What are your salary requirements?
25. Give a time when you went above and beyond the requirements for a project.
26. Who are our competitors?
27. What was your biggest failure?
28. What motivates you?
29. What's your availability?
30. Who's your mentor?
31. Tell me about a time when you disagreed with your boss.
32. How do you handle pressure?
33. What is the name of our CEO?
34. What are your career goals?
35. What gets you up in the morning?
36. What would your direct reports say about you?
37. What were your bosses' strengths/weaknesses?
38. If I called your boss right now and asked him what is an area that you could improve on, what would he say?
39. Are you a leader or a follower?
40. What was the last book you've read for fun?
41. What are your co-worker pet peeves?



42. What are your hobbies?
43. What is your favorite website?
44. What makes you uncomfortable?
45. What are some of your leadership experiences?
46. How would you fire someone?
47. What do you like the most and least about working in this industry?
48. Would you work 40+ hours a week?
49. What questions haven't I asked you?
50. What questions do you have for me?
51. Describe a failed project you have been involved with at work, and explain why it was not successful.
52. How can you help my company increase employee morale and productivity?
53. How do you help ensure that your employees meet project deadlines?
54. How would you rate your technology skills? What programs are you most proficient with?
55. In light of the ethical dilemmas employees face in the workplace, what are your personal views on ethics?
56. Tell me about some of the most challenging projects you worked on in your internships and you accomplished.
57. What business periodicals do you read? What have you found to be some of the current business trends?
58. Why have you succeeded in the past?
59. Given the fact that a new Administration will soon be starting, what do you think is a top budget issue that this administration needs to address right away?
60. Why do you want to work here? What is most compelling about this opportunity?
61. Could you briefly describe your business plan?
62. What is unique about your grant project proposal?
63. What makes your start-up company unique?
64. What market research have you done relating to your business?
65. What pieces in your portfolio fit best with what we do and why?